



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

2024 PROSPECTIVE NOMINEE FORM

IMPORTANT INFORMATION

Engineers and Geoscientists BC is seeking qualified candidates with diverse experience, skills, and expertise to stand for election to the Board in the Fall of 2024. Registrants interested in serving on the Board are encouraged to apply. The information provided on this form will be used by the Nomination Committee to assess your candidacy.

Your responses will be saved as you go by clicking "Next". If at any point you would like to revisit your entries, you can click "Back" to take you to your previous page. If you would like to complete your form at a later time, you can exit your browser and reopen the form using the link in the registration email you received. You will have to re-enter your email and password to resume your partially completed form.

Engineers and Geoscientists BC collects your personal information for the purpose of evaluating your suitability for nomination for election to the Board of Engineers and Geoscientists BC. We collect this information pursuant to section 26(c) of the Freedom of Information and Protection of Privacy Act.

If you need further information or have any questions when filling out this form, please contact Ros Seibert at rseibert@egbc.ca or 604-430-8035. If you have any problems with the technical functioning of this form, please contact Hannah Magus at hannah@watsoninc.ca or 604-283-6551.

DEADLINE

Individuals interested in standing for nomination must complete this form by **5:00pm (PST) on Monday, March 11, 2024**. The Nomination Committee reserves the right to extend the Call for Nominations.

-

CONTACT INFORMATION

Full Legal Name and Designation(s)

Preferred Name *(optional)*

Best Phone Number to Contact You

Email Address

City of Residence

-

VOLUNTEER OR EMPLOYMENT BACKGROUND WITH ENGINEERS AND GEOSCIENTISTS BC

Please provide a chronology of volunteer or staff positions held with Engineers and Geoscientists BC, starting with the most recent.

	Committee	Position	Term of Service (YYYY-YYYY)
1.	<input type="text"/>	<input type="text"/>	<input type="text"/>

	Committee	Position	Term of Service (YYYY-YYYY)
2.			
3.			
4.			
5.			
6.			
7.			

VOLUNTEER SERVICE WITH OTHER PROFESSIONAL, COMMUNITY, OR CIVIC ORGANIZATIONS

Please provide a chronology of volunteer or staff positions held with the organization, starting with the most recent.

	Organization	Position	Term of Service (YYYY-YYYY)
1.			
2.			
3.			
4.			
5.			
6.			
7.			

EXPRESSION OF INTEREST

Tell us why you are interested in serving on the Board and what you bring to the role. (Maximum 1500 characters = ~250 words)

SKILLS AND COMPETENCIES

To achieve its goals and meet its fiduciary responsibilities, the Board has identified the need for diverse voices on the Board, with a blend of skills in leadership, strategy development, financial literacy, and risk management, as well as experience in governance, human resource management, and an understanding of the regulatory framework under which we operate.

It is not necessary for each member of the Board to have experience in each area. Please describe and self-assess your experience in the skills and competencies listed below, as applicable.

1. LEADERSHIP

Demonstrated confidence and good judgment in directing the efforts of others to achieve desired outcomes, while modelling respect, commitment, integrity and accountability.

- Expert:** you possess a degree, certificate, diploma, and/or designation in the competency and/or have significant recent and relevant work experience in that field. **"You Can Teach It."**
- Strong:** you have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. **"You Can Do It."**
- Good:** you understand the basic fundamentals and concepts that are encountered in this competency. **"You Can Explain It."**
- Basic:** you have some knowledge of the competency. **"You Know About It."**
- N/A:** you have no meaningful familiarity with the competency.

1. LEADERSHIP

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

2. STRATEGY

Understanding of and experience with an organization's process of defining its strategy, or direction, and making decisions on allocating its resources to pursue this strategy.

- Expert:** you possess a degree, certificate, diploma, and/or designation in the competency and/or have significant recent and relevant work experience in that field. **"You Can Teach It."**

- Strong:** you have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. **"You Can Do It."**
- Good:** you understand the basic fundamentals and concepts that are encountered in this competency. **"You Can Explain It."**
- Basic:** you have some knowledge of the competency. **"You Know About It."**
- N/A:** you have no meaningful familiarity with the competency.

2. STRATEGY

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

3. FINANCIAL LITERACY

Understanding of financial statements, cash flow, budgeting, financial planning and investing that allow an organization to make informed and effective decisions about their financial resources.

- Expert:** you possess a degree, certificate, diploma, and/or designation in the competency and/or have significant recent and relevant work experience in that field. **"You Can Teach It."**
- Strong:** you have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. **"You Can Do It."**
- Good:** you understand the basic fundamentals and concepts that are encountered in this competency. **"You Can Explain It."**
- Basic:** you have some knowledge of the competency. **"You Know About It."**
- N/A:** you have no meaningful familiarity with the competency.

3. FINANCIAL LITERACY

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

4. RISK MANAGEMENT

Knowledge of enterprise risk management, risk assessment, and risk policies and procedures to enable effective risk management oversight of the organization.

- Expert:** you possess a degree, certificate, diploma, and/or designation in the competency and/or have significant recent and relevant work experience in that field. **"You Can Teach It."**
- Strong:** you have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. **"You Can Do It."**
- Good:** you understand the basic fundamentals and concepts that are encountered in this competency. **"You Can Explain It."**
- Basic:** you have some knowledge of the competency. **"You Know About It."**
- N/A:** you have no meaningful familiarity with the competency.

4. RISK MANAGEMENT

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

5. GOVERNANCE

Understanding and knowledge of board governance and the roles and responsibilities of board members, usually demonstrated through previous board experience.

- Expert:** you possess a degree, certificate, diploma, and/or designation in the competency and/or have significant recent and relevant work experience in that field. **"You Can Teach It."**
- Strong:** you have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. **"You Can Do It."**
- Good:** you understand the basic fundamentals and concepts that are encountered in this competency. **"You Can Explain It."**
- Basic:** you have some knowledge of the competency. **"You Know About It."**
- N/A:** you have no meaningful familiarity with the competency.

5. GOVERNANCE

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

6. REGULATORY UNDERSTANDING

Knowledge of regulations and regulatory organizations, including the purpose of regulation, gained from working with legislation, having experience being a part of a regulator, or working in a heavily regulated industry.

- Expert:** you possess a degree, certificate, diploma, and/or designation in the competency and/or have significant recent and relevant work experience in that field. **"You Can Teach It."**
- Strong:** you have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. **"You Can Do It."**
- Good:** you understand the basic fundamentals and concepts that are encountered in this competency. **"You Can Explain It."**
- Basic:** you have some knowledge of the competency. **"You Know About It."**
- N/A:** you have no meaningful familiarity with the competency.

6. REGULATORY UNDERSTANDING

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

7. HUMAN RESOURCES

Knowledge and understanding of HR policies related to employees and volunteers, including equity, diversity and inclusion policies, performance management, succession planning, and ensuring sufficient resources to fulfill an organization's responsibilities.

- Expert:** you possess a degree, certificate, diploma, and/or designation in the competency and/or have significant recent and relevant work experience in that field. **"You Can Teach It."**
- Strong:** you have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. **"You Can Do It."**
- Good:** you understand the basic fundamentals and concepts that are encountered in this competency. **"You Can Explain It."**
- Basic:** you have some knowledge of the competency. **"You Know About It."**
- N/A:** you have no meaningful familiarity with the competency.

7. HUMAN RESOURCES

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

8. ENGINEERING AND GEOSCIENCE

Technical proficiency in the practice of engineering and/or geoscience.

Please note that the rating scale for this question differs from the others; kindly pay close attention to the options provided before submitting your response.

- Expert:** you possess advanced degrees, certifications, and extensive work experience, showcasing mastery and leadership in applying advanced engineering or geoscience principles.
- Advanced:** demonstrates a wealth of hands-on experience, adept problem-solving skills, adaptability to new technologies, and effective communication, reflecting a high level of proficiency in engineering or geoscience practices.
- Proficient:** applies fundamental concepts effectively, gains practical experience in project work, collaborates within a team, and displays commitment to continuous learning and improvement in engineering or geoscience.
- Competent:** demonstrates basic knowledge and skills, executes routine tasks under supervision, contributes to team efforts, and shows a willingness to learn and grow within the engineering or geoscience field.
- Novice:** has limited exposure and basic understanding, performs tasks under close supervision, recognizes the need for further education and experience, and is at the early stages of understanding the importance of engineering or geoscience practices.

8. ENGINEERING AND GEOSCIENCE

Based on how you've rated yourself, **please describe your experience in this area.** (Maximum 650 characters = ~100 words)

CONFLICT OF INTEREST, INTEGRITY AND PUBLIC ACCOUNTABILITY – DISCLOSURE STATEMENT

Every member of the Board must disclose any duty or interest that might conflict with their duty or interest to Engineers and Geoscientists BC, and must disclose any circumstances that could have a potential impact on their duty to Engineers and Geoscientists BC.

An affirmative answer to any of the questions below does not automatically disqualify a potential nominee from consideration.

Please respond to the questions below.

1. In your employment, business or personal affairs, have you, or any company in which you have direct or indirect controlling interest, in BC or elsewhere:

- | | | |
|---|-----------------------|-----------------------|
| a. Been charged with or convicted of an offence under the Criminal Code of Canada? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| b. Been charged with or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act or others? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| c. Been the defendant of any civil action in which allegations of fraud, theft or defamation were made against you? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| d. Have any outstanding charges against you, including civil action? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| e. Been charged with or convicted of any offence under any Provincial statutes or regulations? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| f. Been cited with or disciplined, censured, suspended or disqualified by any professional association or body? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| g. Had any improper dealings with government (e.g. improper solicitation of contracts, improper lobbying or representations)? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| h. Been involved in any issue or controversy that has gone, or is likely to go, to litigation or public review? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| i. Made an assignment or lodged a proposal under the Bankruptcy and Insolvency Act? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |
| j. Been discharged, suspended or asked to resign from any employment? | Yes | No |
| | <input type="radio"/> | <input type="radio"/> |

You selected "Yes" to one or more of the questions above. **Please provide additional detail below.**

2. Are you aware of any circumstances that may place you in a real or potential conflict of interest as described in the [Code of Conduct for Board](#)

Members with respect to your duties as a Board Member?

Yes

No

You indicated you are aware of any circumstances that may place you in a real or potential conflict of interest. **Please provide more detail about this below.**

3. In accordance with the Professional Governance Act, a Board Member cannot be a member of a committee or panel of any other regulatory body that comes under the purview of the PGA. Applicants must declare any potential conflicts of interest to EGBC when submitting their applications. Are you aware of any circumstances that may place you in a real or potential conflict of interest as per this stipulation?

Yes

No

You indicated you are aware of any circumstances that may place you in a real or potential conflict of interest. **Please provide more detail about this below.**

4. Have you or any organization or group that you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?

Yes

No

You indicated you or an organization or group that you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation. **Please provide more detail about this below:**

5. Generally, are you aware of any facts or matters which, if publicly disclosed, could cause Engineers and Geoscientists BC embarrassment or hinder your performance of your duties as a Board Member?

Yes

No

You indicated you are aware of any facts or matters which, if publicly disclosed, could cause Engineers and Geoscientists BC embarrassment or hinder your performance of your duties as a Board Member. **Please provide more detail about this below.**

6. Do you need to disclose any issues that may be of public interest in the event you are elected to serve? Such issues can include civil lawsuits, criminal charges or convictions.

Yes

No

You indicated that you need to disclose issues that may be of public interest in the event you are elected to serve. **Describe any issues below.**

6. Are you currently involved in lobbying activity?

Yes

No

You indicated that you are currently involved in lobbying activity. **Please provide more detail about this below.**

You understand that if, at any time following the signing of this nomination form and prior to the commencement of voting, there is any significant change to any of the above responses you must promptly inform Engineers and Geoscientists BC.

I understand

REFERENCES

I authorize Engineers and Geoscientists BC to verify or obtain any personal information about me from the references below for the purpose of evaluating my suitability for nomination for election to the Board of Engineers and Geoscientists BC. This authorization is valid until the commencement of voting for the Board.

Please provide contact information for three references.

REFERENCE 1

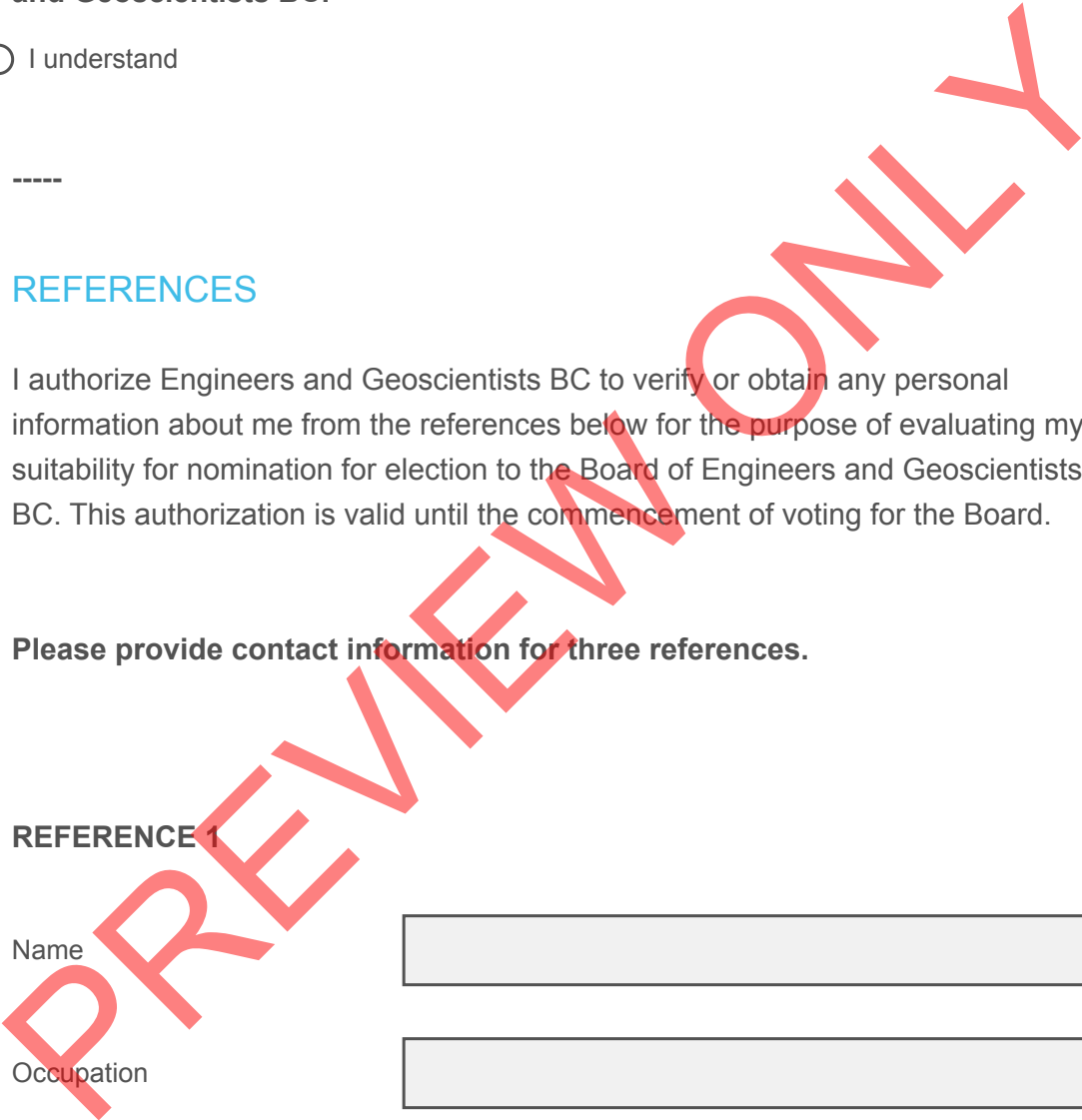
Name

Occupation

Email

Phone

Nature of Relationship



REFERENCE 2

Name

Occupation

Email

Phone

Nature of Relationship

REFERENCE 3

Name

Occupation

Email

Phone

Nature of Relationship

CV / RESUME

Upload a PDF copy of your CV / Resume below. If you accidentally select an incorrect file, click on the grey box again and choose the correct file to replace the initial file selected. Files cannot exceed 15 MB.

CONFIDENTIALITY

Engineers and Geoscientists BC will make reasonable efforts to keep your personal information contained in this form confidential and limited to the Nomination Committee, the staff, and WATSON Advisors, the contractors supporting the work of the Nomination Committee. However, Engineers and Geoscientists BC may be required to release personal information through a request under the Freedom of Information Act, by court order, or as required by law, including pursuant to the Professional Governance Act.

AUTHORIZATION

By submitting my application, I affirm that I have answered all questions truthfully in this Nomination Form, and confirm that I have read, understand and, if elected, will be bound by the duties, responsibilities, requirements and commitments outlined in the Board Terms of Reference ([Policy CG-3](#)) and Position Description ([Policy CG-4](#)).

By submitting this application, I am formally notifying the Nomination Committee that I wish to be considered for the Committee's nominee list for the 2023 election to the Board of Engineers and Geoscientists BC.

By clicking "Next" below, you will complete and submit this Prospective Nominee Form. If you would like to revisit any of your entries, you can click "Back" to take you to your previous pages.